

Our Plans and Vision

Short-Term

Better Staffing:

- New Shelter Manager
- Contract for dog behavior & training
- More veterinary hours (full time vet + contracts for spay & neuter)
- Expanding ACAs to full-time roles
- Customer service representatives - more open hours/phone answering
- Replace OPD supervisors



Short-Term

Increased Adoption:

- Adoption campaigns and offsite events
- More open hours
- More spay and neuter so pets can leave the day they are adopted



Short-Mid Term

Capital Improvements:

- Facility clean-up, vehicle replacement, IT
- Immediate repair and preventive maintenance of facility/equipment (damaged floors, HVAC, cement seal, lawn maintenance, etc.)



Mid-Term

Grooming and Animal Care:

- Public-private partnership to have an onsite groomer and "grooming college"
- Increased training for ACAs all staff
- More enrichment for pets



Mid-Long Term

- Foster Programs
- Mobile spay and neuter & humane education
- Partnering with community resources/groups to create innovative programs to help people & animals



Overall-Vision: *OAS is an integral part of the fabric of our community and supports the health, safety, and well-being of the animals and people who live in Oakland!*